

Dave's expertise in executive talent acquisition and strategic workforce deployment positions him as a pivotal force in driving operational excellence and value creation for private equity clients.



Dave Haslam

Head of Talent, ETONIEN

Dave Haslam brings over a decade of experience in recruiting senior finance, accounting, human resources, and operations talent, with a distinct focus on private equity-backed companies. As Head of Talent at ETONIEN, Dave leads the firm's strategy for identifying, engaging, and deploying high-caliber interim and project-based executives aligned to each client's most urgent and complex needs.

Dave partners with private equity sponsors and operators across the deal lifecycle—from pre-close readiness and carve-outs to integrations, resets, and exits—ensuring the right leadership is in place at the right moment. Known for precision, speed, and execution under pressure, he works cross-functionally with practice leaders to support portfolio companies through transitions and transformation.

Tactical Experience

Crisis-Ready Talent Deployment:

Supported rapid placement of CFOs, controllers, and finance leaders within 72 hours across M&A and restructuring scenarios—ensuring business continuity and alignment to investment thesis.

Recruitment Infrastructure Buildout:

Scaled a 12-person recruiting team delivering 30+ retained and interim executive placements per year for private equity clients across industry verticals.

Data-Driven Strategy:

Introduced analytics and sourcing tools to streamline search focus, reduce time-to-fill by 30%, and increase quality-of-hire for mid-market and enterprise clients.

PE Portfolio Alignment:

Delivered embedded support to sponsors during high-pressure moments—transitioning teams post-close, resolving leadership gaps mid-integration, and aligning talent with transformation goals.

A finance major turned executive recruiter, Dave's ability to speak the language of CFOs and operators comes from early-career experience at firms like BlackRock, SEI, and BNY Mellon. He later held leadership roles at CBIZ Private Equity Advisory and Korn Ferry (via acquisition of Patina Solutions), where he was responsible for placing hundreds of finance leaders across sponsor-backed businesses with revenues ranging from \$50M to \$5B+.

ETONIEN is the force multiplier behind portfolio company success. *Work with us.*

To discuss our full range of capabilities, please contact:

Dave Haslam

Dave.Haslam@ETONIEN.com

ETONIEN.com

